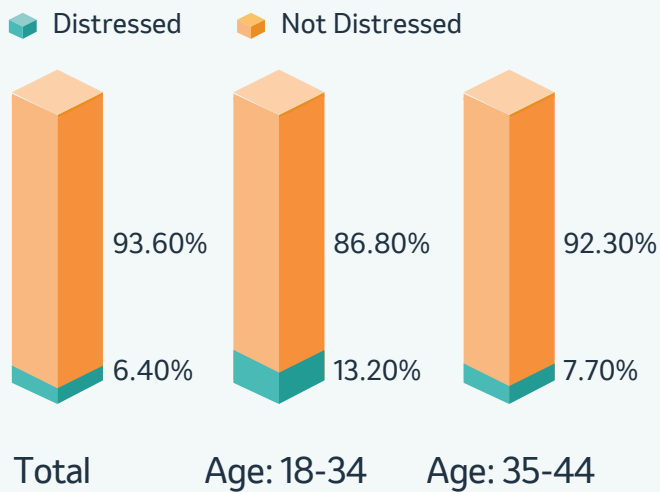


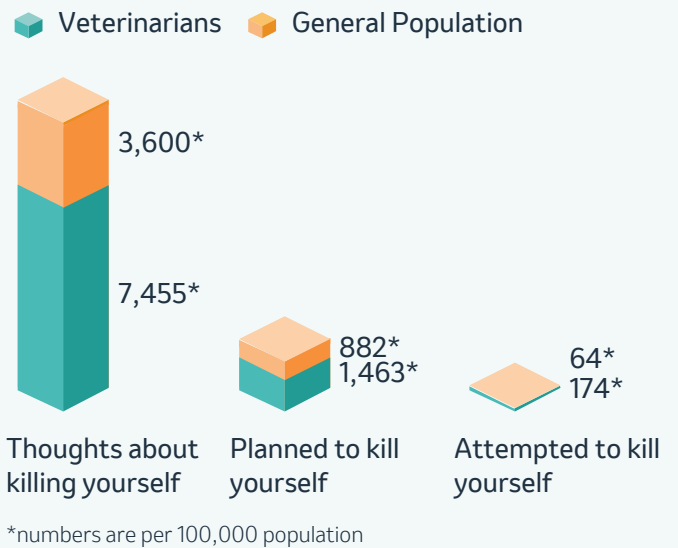
MERCK ANIMAL HEALTH VETERINARIAN WELLBEING STUDY 2020

The Merck Animal Health Veterinarian Wellbeing Study surveyed U.S. veterinarians across all sectors of the profession to measure wellbeing and mental illness and compare findings to the general U.S. population.

SERIOUS PSYCHOLOGICAL DISTRESS REMAINS HIGH IN YOUNGER VETS

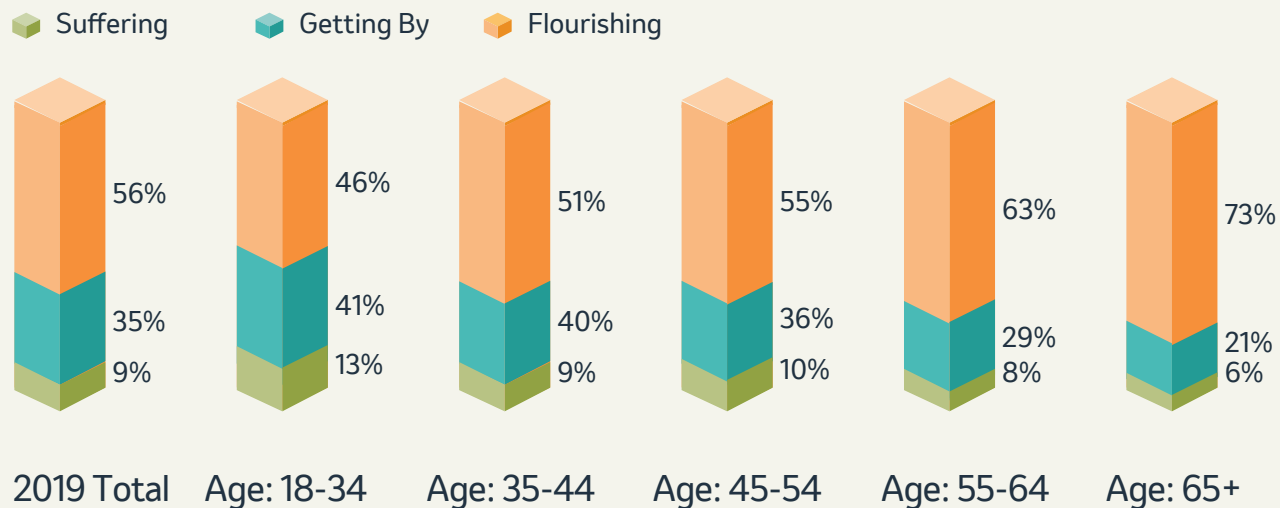


SUICIDICAL THOUGHTS AND ATTEMPTS CONTINUE TO REMAIN HIGHER IN VETERINARIANS THAN THE GENERAL PUBLIC

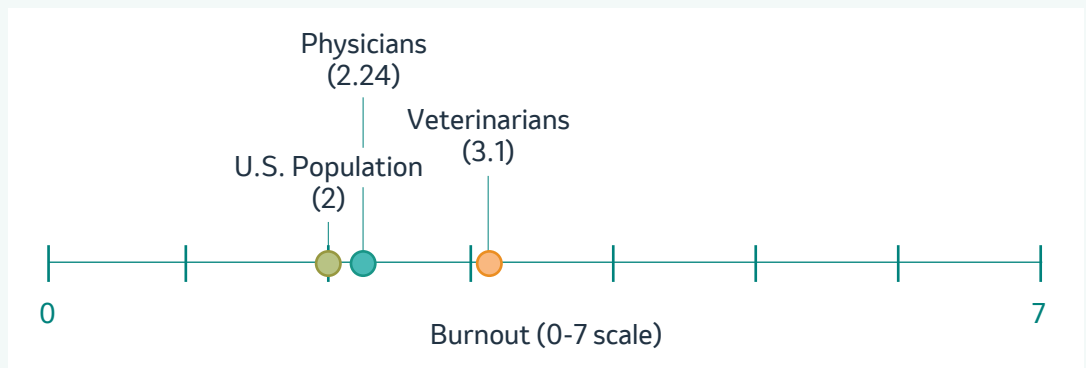


WHILE WELLBEING IS LOWEST AMONG YOUNGER VETERINARIANS, MORE EXPERIENCED VETERINARIANS EXHIBIT VERY HIGH LEVELS OF WELLBEING

High levels of wellbeing show investment and pride in their career as well as feelings of making positive contributions to other people's lives.



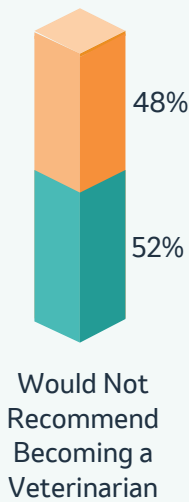
WHILE VETERINARIANS AND PHYSICIANS REPORT SIMILAR SATISFACTION WITH WORK-LIFE BALANCE, VETERINARIANS EXPERIENCE HIGHER LEVELS OF BURNOUT



THE MAJORITY OF VETERINARIANS WOULD NOT RECOMMEND THE PROFESSION

52% OF VETERINARIANS WOULD NOT RECOMMEND A CAREER IN VETERINARY MEDICINE

Would Not Recommend (Teal) Would Recommend (Orange)



LEADING REASONS FOR NOT RECOMMENDING THE PROFESSION

Student Debt (Green) Low Income (Teal) Stress (Orange)



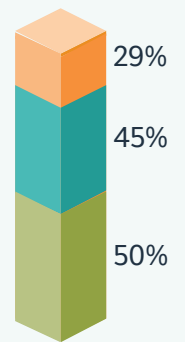
Stress



Low income



Student Debt



Leading Reasons for Not Recommending

THE MERCK ANIMAL HEALTH VETERINARIAN WELLBEING STUDY IS A NATIONALLY REPRESENTATIVE STUDY OF U.S. VETERINARIANS IN ALL SECTIONS OF THE PROFESSION ON BOTH MENTAL HEALTH AND WELLBEING.

Methodology

In partnership with the AVMA, 20,000 randomly selected veterinarians were contacted via email with an invitation to participate in the study. 2,871 usable, completed responses (14.5%) were collected. Data was weighted based on age, gender and region of the U.S. The margin of error is +/- 1.80% at 95% confidence level.

The Research Team

Merck Animal Health Brakke Consulting

WWW.VETWELLBEING.COM